

## GILLIAN CUFF

*Qwarie OSINT & Cybercrime Trainer*

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### SUMMARY

A law enforcement professional, who has taken early retirement to make a career change into the private sector.

Gill joined the Police Service in 1978 and took early retirement in 2015. She has a solid investigative background with over 10 years experience as a Home Office accredited Communications Data Investigator, working as a Single Point of Contact, for the lawful acquisition of communications data.

Gill is an accomplished and experienced OSINT trainer and public speaker. Regularly, she receives exceptional feedback from delegates at conferences and on training courses.

### WORK HISTORY

**2016 - Qwarie Ltd Senior OSINT & Cybercrime Trainer and Public Speaker**

**2016 - College of Policing Subject Matter Expert and Associate Trainer in Communications Data Acquisition**

**2015 - Public Speaking**

Gill was engaged to provide an OSINT presentation at the annual conference of the International Association of Marine Investigators (AMI), in Riga, Latvia. Gill's presentation was hailed as the most informative and well presented of the entire conference. This led to further public speaking engagements for the International Fraud Investigators in Geneva, Switzerland and the USA.

**2015 - Gill resigned from Norfolk Constabulary to pursue her passion for training.** Before joining Qwarie, she trained specialist cybercrime investigators and the military police, providing customized courses to suit their requirements.

**- Norfolk Constabulary, Police HQ, Wymondham**

**2014 - Qualified as a Digital Media Investigator.**

**2010 - Gill became a trainer for the Core Skills in Communications Data course, SPoC refresher course, Mainstream Cyber Crime and Open Source Intelligence (OSINT) courses.**

She trained in excess of 600 Officers in the Norfolk and Suffolk Police Forces. This resulted in a significant improvement in the quality of RIPA applications across both Forces and a greater understanding, amongst Officers, of how communications data can assist their investigations.

**2005 - Gill became an accredited Single Point of Contact (SPoC) for the acquisition of communications data.**

She remained in this role for 10 years, where she was instrumental in assisting in major investigations and crimes in action; working a 24/7 'on call rota', for life at immediate risk. Again she received recognition for her good work.

Gill took on projects to implement Norfolk & Suffolk's Acquisition of Communications Data workflow system. Also, she was a member of the national working group. This allowed her to have input into upgrading the system and to recommend new modules. Gill trained applicants and SPoCs in the use of the system. During this time, she mentored new Malicious Communications Investigators and SPoCs and was involved in the training of student Officers and Control Room staff.

**2004 - Gill transferred to the Covert Authorities Bureau and specialised in malicious communications investigations; investigating offences locally and coordinating with National investigations.**

Gill achieved much success in this area, utilising communications data to secure convictions and some custodial sentences. This work was rewarded with a Chief Constable's Commendation.

**- Norfolk Constabulary, Police HQ, Wymondham, Communications Officer**

**1997 - Gill moved to Norfolk with her family and took up employment with Norfolk Constabulary as a Communications Officer in the Force control room.**

Her duties included taking calls from members of the public, offering advice and support, dealing with 999 emergency calls and radio dispatch. During this time, Gill undertook specialist training in dispatch for, pursuits, stinger and firearms deployments. gaining a Chief Constable's recognition of good work following one particular firearms incident.

**1992: Gill returned to work for South Yorkshire Police, stationed in Barnsley as a member of Support Staff in the area control room.**

Her duties included call handling and radio dispatch, often working without supervision and in an informal role as mentor and supervisor to the junior members of staff.

**1990:** Following the birth of her second daughter, Gill resigned as a Police Officer with an exemplary service record.

**1980:** Police Constable. On completion of 18 months training, Gill graduated as a Police Constable.

She worked the busy inner city areas of Sheffield & Doncaster, initially as a foot beat Officer and later on mobile patrol. Gill was a well-respected tutor Constable.

In her spare time, Gill was an experienced outward bound instructor, specialising in rock climbing, canoeing and caving.

**1978:** Gill joined South Yorkshire Police as a Police Cadet.

She underwent standard Police training and gained practical experience in the then, 'Scenes of Crime' department, and in Road Traffic, Prosecutions, Warrants and Control Room.