

## ONE-DAY TRAINING

# OSINT FOR HUMAN RESOURCES

### Methodology:

HR departments are expected to add value to an organisation they support. The exact nature of the work varies according to each team, but is likely to include ensuring that an institution employs the right staff in terms of skill and experience, and once hired ensuring that the employees conform to policies on issues like working conditions, performance management, equal opportunities, health & safety, disciplinary procedures and absence management. In this one-day course, our trainer will demonstrate OSINT techniques to assist your Human Resource department.

### Audience:

Up to 20 participants, this training is suitable for Company Directors, Managers, Public Relations Officers, Equality & Diversity Officers, Recruitment Consultants and others working within a Human Resources department.

### Objectives:

- Introduce & demonstrate OSINT techniques that can assist an organisation's human resources strategy.
- See how OSINT can be used in the selection of potential employees.
- Understand how monitoring social media can assist in disciplinary procedures and protecting company assets & reputation.

**Learning Outcomes:** delegates will acquire:

- An awareness of the scale of information available to an HR department from social media.
- Knowledge of OSINT techniques in the identification of criminal and discipline activities concerning an organisations employee.
- Understanding of various tactics deployed to protect the reputation of employees and their employers.

**SUBJECT**

**CONTENT**

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**Introduction to  
Human Resource  
work**

- Various examples.
- Scope and situation analysis.

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**OSINT  
& Human Resources**

- Search engine manipulation.
- Monitoring social media.

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**Discovering  
Employee Breaches**

- Planning an OSINT investigation.
  - Recording evidence for proceedings.
  - How Qwarie can help.
  - Questions and finish.
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## TIMETABLE

<b>Sector</b>	<b>Day 1</b>
Morning	Registration Introduction to OSINT
<b>Break</b>	<b>Break</b>
Morning	Advanced Search Techniques 1 Advanced Search Techniques 2
<b>Lunch</b>	<b>Lunch</b>
Afternoon	Social Media Sites 1 Social Media Sites 2
<b>Break</b>	<b>Break</b>
Afternoon	Internet Structure, Domain Names & Investigating Websites End of Training Debrief